Beyond Source Code

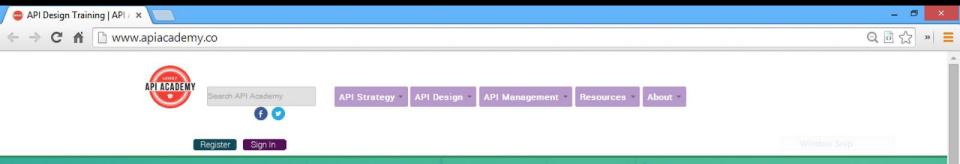
Mike Amundsen, API Academy / CA @mamund





Introduction





Your Guide to API Design & Implementation Best Practices

API Academy delivers free online lessons and in-person consulting services covering essential API techniques and tools for business managers, interface designers and enterprise architects





What is an API?

Get an overview of what an API is and what it does, to help you realize the business value of APIs



API Design Basics

Understand the API architecture process and learn basic design and implementation best practices



Web API Architectural Styles

Get a detailed overview of the main architectural styles for Web and mobile API design



Choosing a Solution

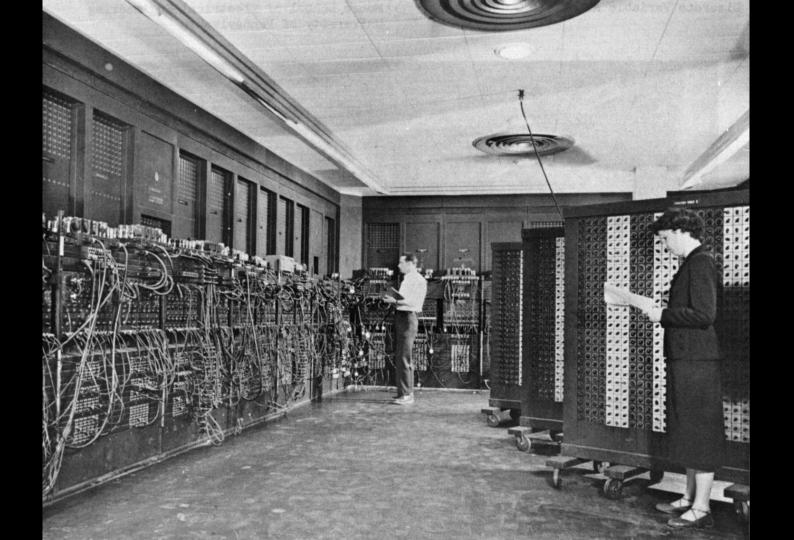
Choose between the various solutions that offer the basic components for enterprise API Management

Beyond Source Code

- Computing
- Communicating
- Scaling
- Artisinal Luddites
- The Future of Code

Computing

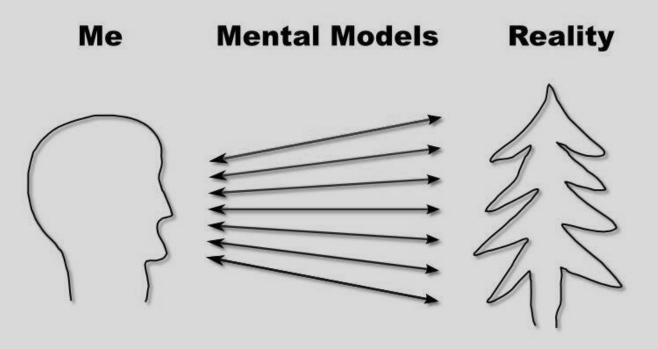




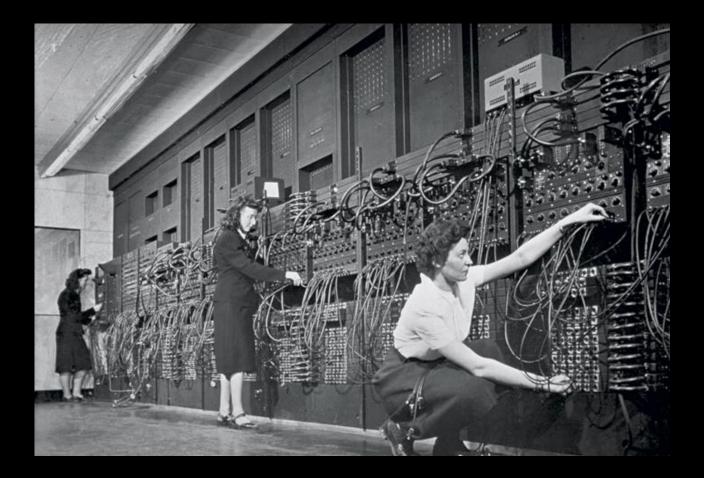
"Figure out how the machine works and then figure out how to program it."



- Kay McNulty, ENIAC Team



Mental Models affect the way we see and interpret reality. They are like the filters through which we see the world.



Jennings, Wescoff, & Lichterman, 1946

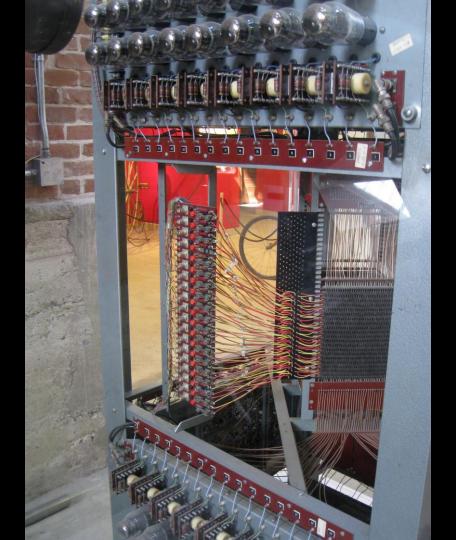
There was no source code...

There was no source code... The program was the **machine**.





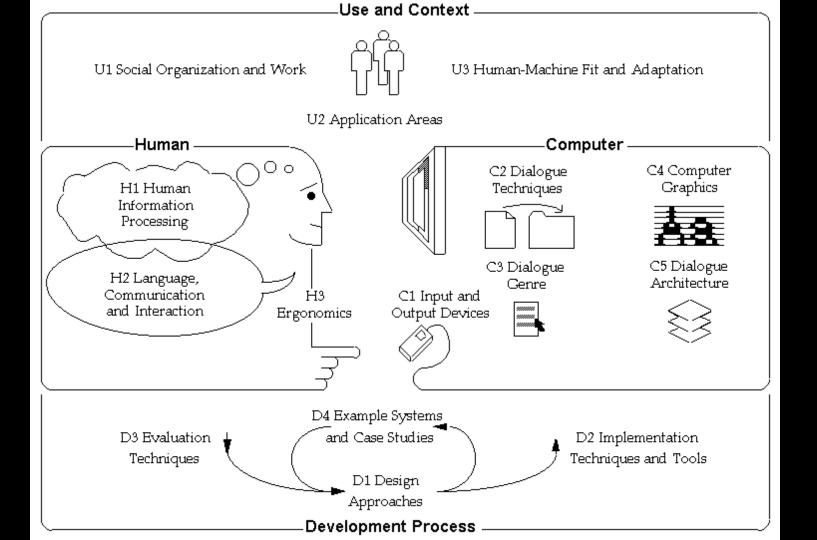




TYPICAL COBOL.

000100 000200 000300 000600 001100 001101	IDENTIFICATION DIVISION. PROGRAM ID. PAYROLL. AUTHOR. JOHN DOE. DATE. APRIL 5TH 1960. REMARKS. INPUT FROM RUN 4 AND OUTPUT TO RUN 25. THIS PROGRAM PROCESSES SALARIED EMPLOYEES ONLY.
002000	ENVIRONMENT DIVISION.
002100	CONFIGURATION SECTION.
002200	SOURCE COMPUTER. COMPUTER NAME.
002300	OBJECT COMPUTER. COMPUTER NAME.
002400	SPECIAL NAMES. HARDWARE NAME.
003000	INPUT-OUTPUT SECTION.
003100	FILE CONTROL. SELECT FILE-NAME 1
003200	SELECT FILE-NAME 2 SELECT
003300	1-0 CONTROL. APPLY
004000 004100 004200 004300 004500 004500 004500 004500	DATA DIVISION. RD MASTER-PAYROLL, LABEL RECORDS ARE STANDARD, DATA RECORDS ARE MASTER- PAY, SEQUENCED ON BADGE-NUMBER. OI MASTER-PAY SIZE IS 180 CHAR- ACTERS. CLASS IS ALPHAMERIC. OZ BADGE-NUMBER SIZE IS 12 CHARACTERS, PICTURE IS AAAXXX9999999.
006000	PROCEDURE DIVISION.
006100	COMPUTATIONS SECTION.
006200	UPDATE-MASTER. MOVE ADJUSTED-RAY IO
006300	NET-PAY. ADD GROSS-PAY IO GROSS-
006400	YEAR-TO-DATE. WRITE UPDATED-
006500	MASTER-PAY. READ MASTER-PAYROLL
006500	RECORD.

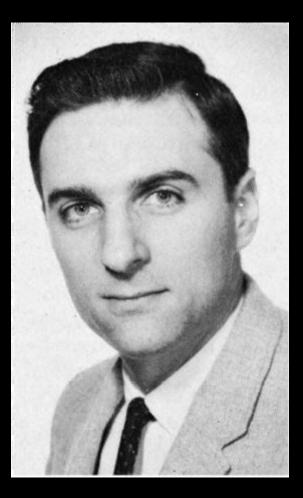




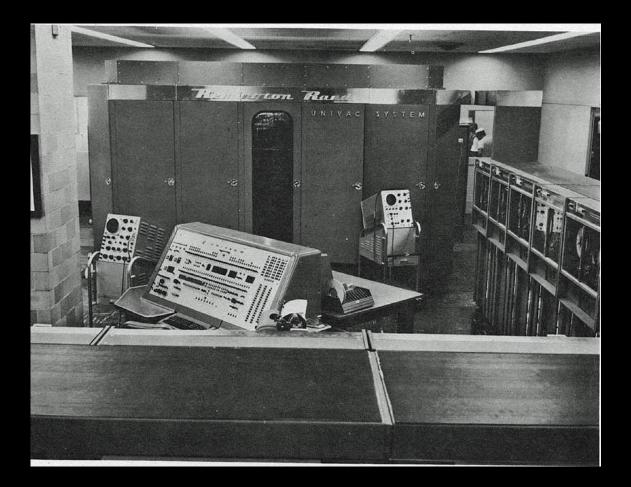
Now there is source code... The machine is the **code**.



Communicating



Melvin Conway



Project-Based Organizations

Volume 1 Issue 1 2011

ISSN: 2157-372

Engineering Project Organization Journal

Editor: Paul S. Chinowsky, University of Colorado , USA



"Project-based organizations revolve around the concept that a group of individuals or firms join together with the explicit purpose of producing a tangible set of outputs"

-- Paul Chinowsky, EPOJ 2011

"How Do Committees Invent?"







HOW DO **COMMITTEES INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the some

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to avert a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's acting upon its own recommendations, whereas, in private industry, quite the opposite situation often prevails.

It seems reasonable to suppose that the knowledge that one will have to carry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions; they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

28

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the sponsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behavior of Standard, not not not inter comprehensive accossion or the benerit of system-designing argonizations is found in John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See especially Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvord Business Review, March-April, 1967, p. 73.

design organization criteria

ing a design team means that certain design decisions have already been made explicitly or otherwise, Given any design team organization, there is a class of design alternatives which cannot be effectively pursued by such an organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design group which is both organized and unbiased.

Once the organization of the design team is chosen, it is possible to delegate activities to the subgroups of the organization. Every time a delogation is made and somebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also parrowed.

Once scopes of activity are defined, a coordination problon is created. Coordination among task groups, although it appears to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

- 1. Drawing of boundaries according to the ground rules.
- 2. Choice of a preliminary system concept.
- 3. Organization of the design activity and delegation of tasks according to that concept.
- 4. Cnordination among delegated tasks.

5. Consolidation of subdesigns into a single design. It is possible that a given design activity will not proceed straight through this list. It might conceivably reorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering, and the very act of voluntarily abandoning a creation is painful and expensive. Of course, from the



ripheral systems research, at Sperry Rand's Univoc Div. where he is working on recognition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant. He has an MS in physics from Callech and a

HOW DO COMMITTEES INVENT?

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the *dusign* of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a reommendation to meet a social hallenge, or the programming of a computer, the general activity is largely the same.

Typically, the objective of a design organization is the creation and assembly of a document contribute, a obtenutby streattived body of information. We may neare this a formation the system design, it is typically produced for a sponsor who usually desires to carry our some activity guided by the system design, its community, a public affaital system desires and the system design. The system of the recent disactor, so he appoints a team to explicit the catastrophe. Or a manufacture needs a new product and designnates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affaits, there are politics which discourage a group's acting upon its own recommendations, whereas, in private industry, quite the opposite situation of eue prevails.

It seems reasonable to suppose that the knowledge that no will have to earry out one's own recommendations or that thit task will fail to others, probably affects some design obtains which the tajdvidual designer is called upon to make. Most design activity requires continually anshing choices. May of these obvies may be more than design makes about his own inture. As we shall see later, the incentives which exist in a conventionally subwer the intent of the sponsor.²

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.² The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- Understanding of the boundaries, both on the design activity and on the system to be designed, placod by the sponsor and by the world's realities.
- Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

 1 A related, but much more comprehensive discussion of the behavior of system-designing arganizations is found in John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Milflin, 1967). See expectally Chapter VI. "The Technostructure".

 3 For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Horvard Buriness Review, March-April, 1967, p. 73.

ing a design team means that certain design doctions have already been made, explicitly or otherwise. Given any design team organization, there is a class of design ulternatices which cannot be defectively pursued by such an organization because the necessary communication paths do not exit. Therefree, there is no ach thing as a design group which is both organized and unbiased. Once like organization of the design team is chosen, it is

design organization criteria

Once lue organization of the design term is chosen, it is possible to delogate activities to the subgroups of the organization. Every time a delogation is made and somelogly's scope of inquiry is nerrowed, the class of design alternatives which can be effectively pursued is also parrowed.

Once scopes of activity are defined, a coordination problou is created. Coordination among task groups, although it appears to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified writem descin.

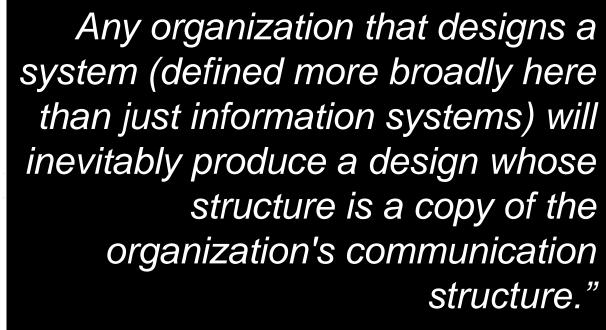
Thus the life cycle of a system design effort proceeds through the following general stages:

- Drawing of boundaries according to the ground rules.
- Choice of a preliminary system concept.
- Organization of the design activity and delegation of tasks according to that concept.
- Coordination among delegated tasks.
 Consolidation of subdesigns into a single design.

3. Consolutation or subcrasting into a single design. It is possible that a given design activity will not proceed straight through this list. It might conceivably roorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uscertainty is unflattering, and the very act of voluntarily abundoning a creation is painful and expensive. Of course, from the

> Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univer Dir., where he is working on recognition of continuous speech. He has previously been a research associate a Case Wastern Reserve Univ., and a software consultant. Ne has an MS in physics from Collech and a hD in moith from Case.

> > DATAMATION



-- Mel Conway, 1967

28

design organization criteria

HOW DO COMMITTEES **INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often provails.

It seems reasonable to suppose that the knowledge that one will have to carry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions: they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the sponsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvard Business Review, March-April, 1967, p. 73.

ing a design team means that certain design decisions have already been made, explicitly or otherwise, Given any design team organization, there is a class of design ulternatives which cannot be effectively pursued by such an organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design group which is both organized and unbiased.

Once the organization of the design team is chosen, it is possible to delegate activities to the subgroups of the organization. Every lime a delegation is made and somebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also parrowed.

Once scopes of activity are defined, a coordination problon is created. Coordination among task groups, although it appears to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

1. Drawing of boundaries according to the ground rules.

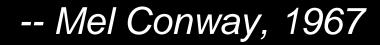
- Choice of a preliminary system concept
- 3. Organization of the design activity and delegation of tasks according to that concept. Coordination among delegated tasks.
- Consolidation of subdesigns into a single design.

It is possible that a given design activity will not proceed straight through this list. It might conceivably reorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering and the yeav act of wohntarily abandoning a creation is painful and expensive. Of course, from the

> Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univoe Div., where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a PhD in math from Case.

> > DATAMATION





design organization criteria

ing a design team means that certain design decisions have

already been made, explicitly or otherwise, Given any

design team organization, there is a class of design alterna-

tives which cannot be effectively pursued by such an

organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design

Once the organization of the design team is chosen, it is

possible to delegate activities to the subgroups of the

organization. Every time a delegation is made and somebody's scope of inquiry is narrowed, the class of design

alternatives which can be effectively pursued is also par-

Once scopes of activity are defined, a coordination prob-

lon is created. Coordination among task groups, although it appears to lower the productivity of the individual in the

small group, provides the only possibility that the separate

task groups will be able to consolidate their efforts into a

Thus the life cycle of a system design effort proceeds

1. Drawing of boundaries according to the ground

5. Consolidation of subdesigns into a single design.

ceed straight through this list. It might conceivably reorga-

nize upon discovery of a new, and obviously superior,

design concept; but such an appearance of uncertainty is

unflattering, and the very act of voluntarily abandoning a

creation is painful and expensive. Of course, from the

It is possible that a given design activity will not pro-

Choice of a preliminary system concept. 3. Organization of the design activity and delegation of

tasks according to that concept.

Coordination among delegated tasks.

group which is both organized and unbiased.

rowed.

unified system design.

rules.

through the following general stages:

COMMITTEES **INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often prevails.

It seems reasonable to suppose that the knowledge that one will have to curry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions: they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

28

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the sponsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvard Business Review, March-April, 1967, p. 73.

Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univoc Div. where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a

PhD in math from Case.

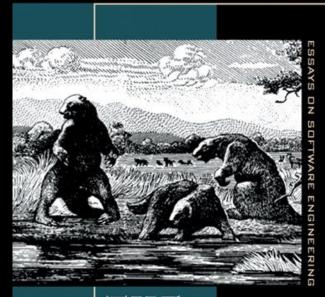
DATAMATION

Communication dictates design.

-- Mel Conway, 1<u>96</u>7

Conway's Law

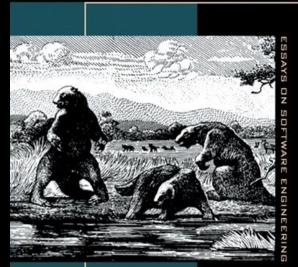
ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



THE MYTHICAL MAN-MONTH

FREDERICK P. BROOKS, JR.

ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



Brooks' Law

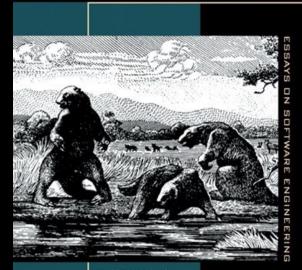
"Adding manpower to a late software project makes it later."

THE MYTHICAL MAN-MONTH

FREDERICK P. BROOKS, JR.

-- Fred Brooks, 1975

ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



THE MYTHICAL MAN-MONTH

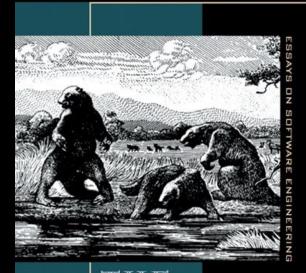
FREDERICK P. BROOKS, JR.

Intercommunication formula

n(n - 1) / 2

-- Fred Brooks, 1975

ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



THE MYTHICAL MAN-MONTH

FREDERICK P. BROOKS, JR.

Intercommunication formula

5*(5-1)/2 = 10 15*(15-1)/2 = 105 50*(50-1)/2 = 1,225 150*(150-1)/2 = 11,175

-- Fred Brooks, 1975

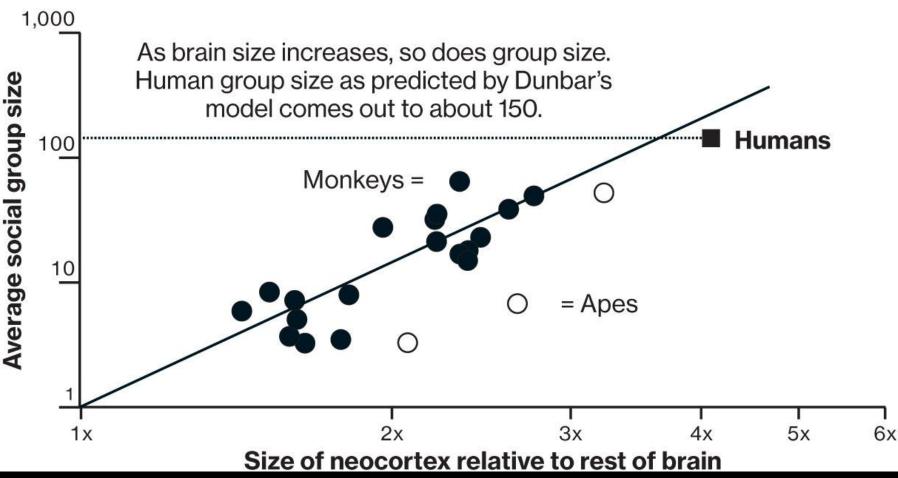
Dunbar's Number

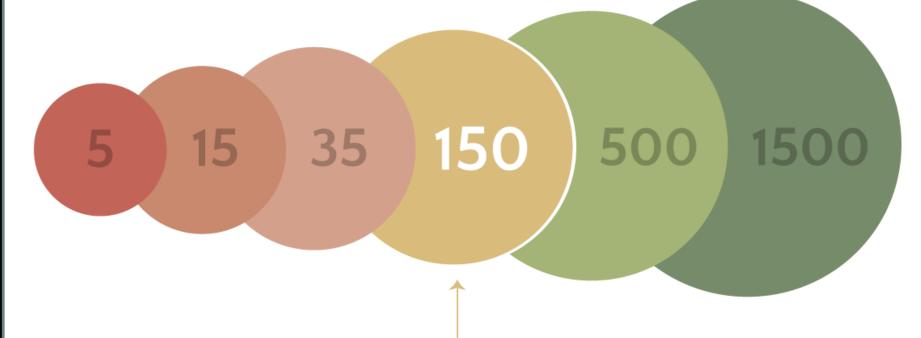
A measurement of the "cognitive limit to the number of individuals with whom any one person can maintain stable relationships."





The Social Cortex





Dunbar's Number

the max number of relationships a person can maintain

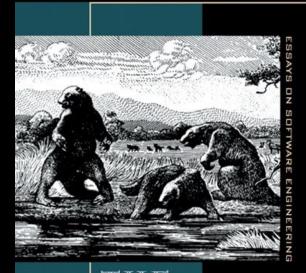
Dunbar Groups

Intimate friends: 5 Trusted friends: 15 Close friends: 35 Casual friends: 150

-- Robin Dunbar, 1992



ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



THE MYTHICAL MAN-MONTH

FREDERICK P. BROOKS, JR.

Intercommunication formula

5*(5-1)/2 = 10 15*(15-1)/2 = 105 50*(50-1)/2 = 1,225 150*(150-1)/2 = 11,175

-- Fred Brooks, 1975

design organization criteria

ing a design team means that certain design decisions have

already been made, explicitly or otherwise, Given any

design team organization, there is a class of design alterna-

tives which cannot be effectively pursued by such an

organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design

Once the organization of the design team is chosen, it is

possible to delegate activities to the subgroups of the

organization. Every time a delegation is made and somebody's scope of inquiry is narrowed, the class of design

alternatives which can be effectively pursued is also par-

Once scopes of activity are defined, a coordination prob-

lon is created. Coordination among task groups, although it appears to lower the productivity of the individual in the

small group, provides the only possibility that the separate

task groups will be able to consolidate their efforts into a

Thus the life cycle of a system design effort proceeds

1. Drawing of boundaries according to the ground

5. Consolidation of subdesigns into a single design.

ceed straight through this list. It might conceivably reorga-

nize upon discovery of a new, and obviously superior,

design concept; but such an appearance of uncertainty is

unflattering, and the very act of voluntarily abandoning a

creation is painful and expensive. Of course, from the

It is possible that a given design activity will not pro-

Choice of a preliminary system concept. 3. Organization of the design activity and delegation of

tasks according to that concept.

Coordination among delegated tasks.

group which is both organized and unbiased.

rowed.

unified system design.

rules.

through the following general stages:

COMMITTEES **INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often prevails.

It seems reasonable to suppose that the knowledge that one will have to curry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions; they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

28

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the sponsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvard Business Review, March-April, 1967, p. 73.

Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univoc Div. where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a

PhD in math from Case.

DATAMATION

Communication dictates design.

-- Mel Conway, 1<u>96</u>7

Conway's (first) Law

So... what about other Conway Laws?

Conway's Second Law

design organization criteria

HOW DO COMMITTEES INVENT?

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole firm it diverse parts may be oulled the dasign of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same.

Typically, the objective of a design organization is the creation and assembly of a document containing, a observatly streatived body of information. We may name this information the spatran design, it is typically produced for a spanner who usually desires to carry our some activity guided by the system design, it was a spatial by the obgained stream of the system design. The spatial by the spatial recent disaster, so he appoints a term to corplish the catantantes a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public all'airs, there are policies which discourage a group's acting upon its own recommendations, whereas, in private industry, quite the opposite situation of eue prevails.

It seems reasonable to suppose that the knowledge that no will have to carry out one's own recummendations or that this task will fall to others, probably affects some design choices. Which the light/shull designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions, they may also be personal decisions the designed instantions, they may also be personal decisions the designed instantions of these choices which subvert the integra of the genomed:

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.² The full-blown design activity cannot proceed uitil certain preliminary milestones are passed. These include:

- Understanding of the boundaries, both on the design activity and on the system to be designed, placod by the sponsor and by the world's realities.
- Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.
- We shall see in detail later that the very act of organiz-

 1 A related, but much more comprehensive discussion of the behaviar of system-designing arganizations is found in John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Milflin, 1907). See especially Chapter YI, "The Technostructura".

 3 For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Horvard Buriness Review, March-April, 1967, p. 73.

Ing a design team memer that certain design docisions have already heen made, explicitly or otherwise. Given any design team organization, there is a class of design alternatives which cannot be affectively pursued by such an organization because the necessary commanication paths do not exist. Therefore, there is no such thing as a design group which is then organized and unbiassed.

Once the organization of the design team is chosen, it is possible to delogate activities to the subgroups of the organization. Every time a delogation is made and somebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also aarrowed.

Once scopes of activity are defined, a coordination problem is created. Coordination among task groups, although it agpents to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

 Drawing of boundaries according to the ground rules.

- Choice of a preliminary system concept.
 Organization of the design activity and delegation of
- Organization of the design indevicy and delegator tasks according to that concept.
 Coordination among delegated tasks.
- 5. Consolidation of subdesigns into a single design.

It is possible that a given design activity will not proceed straight through this list. It might conceivably roorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering, and the very act of volumtarily abandoning a creation is painful and expensive. Of course, from the

> Dr. Conway is manager, peripheral systems research, at Sperny Rand's Univer Div., where he is working on recognition of continuous speech. He has previously been a research associate at Cose Western Reserve Univ., and a software consultant. Ne has an MS in physics from Collech and a HD in mait from Cose.



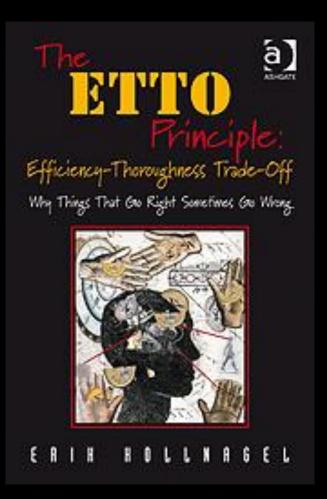
Doing it Over

"There is never enough time to do something right, but there is always enough time to do it over."



Trade Offs

Efficiency-Effectiveness Trade Offs (ETTOs)



Conway's Third Law

design organization criteria

HOW DO COMMITTEES INVENT?

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from it diverse parts may be called the daying of a system. Whether the called the daying of a system. Whether the specification activity is the creation of specifications for a major weapon system, the formation of a romomendation to meet a social challenge, or the programming of a computer, the general activity is largely the same.

Typically, the objective of a design organization is the creation and assembly of a document contribute, a obtenetiby streatived body of information. We may neare this a formation the system design, it is typically produced for a sponsor who usually desires to carry our sense activity guided by the system design, its community, a public affaital approximation of the system design. For a sponsor the recent disactor, so he appoints a team to explicit the catastropher. Or a manufacture needs a new product and designnates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are politics which discourage a group's acting upon its own recommendations, whereas, in private industry, quite the opposite situation of tem prevails.

It seems reasonable to suppose that the knowledge that no will have to earry out one's own recummendations or that this task will fall to others, probably affacts some design choices which the individual designer is called upon to make. Most design activity requires continually making decision. Most of these choices may be more than design decision, the harvon the permanent with the the interview of the exist in a converticable the the interview of the exist in a converticable the the interview of the exist in a converticable the the interview of the exist in a converticable the the interview of the exist in a converticable the the interview vironment can metivate choices which subvert the interact of the sponsor.²

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.² The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- Understanding of the boundaries, both on the design activity and on the system to be designed, placod by the sponsor and by the world's realities.
- Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

 1 A related, but much more comprehensive discussion of the behavior of system-designing argumizations is found in John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See especially Chapter VI. "The Technostructuria."

 3 For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Horvord Business Review, March-April, 1967, p. 73.

Ing a design team means that certain design desitions have ubsolve been muck explicitly or otherwise. Given any design learn organization, there is a class of design alternatives which cannot be effectively pursued by such an organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design going which is hoth organized and unbiasked.

Once the organization of the design team is chosen, it is possible to delogate activities to the subgroups of the organization. Every line a delogation is made and samebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also narrowed.

Once scopes of activity are defined, a coordination problem is created. Coordination among task groups, although it appears to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

- Drawing of boundaries according to the ground rules.
- Choice of a preliminary system concept.
 Organization of the design activity and delegation of
- tasks according to that concept.
- Coordination among delegated tasks.
 Consolidation of subdesigns into a single design.

o. consontation of subdesigns into a single design. It is possible that a given design activity will not proceed straight through this list. It might conceivably rooganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering, and the very act of volumarily abandoning a creation is painful and expensive. Of course, from the

> Dr. Conway is manager, peripheral systems research, at Spory Rand's Univer Div., where he is working on recognition of continuous speech. He has previously been a research associate at Case Wastern Reserve Univ., and a software consultant. Ne has an MS in physics from Collech and a HD in moith from Case.

> > DATAMATION

Homomorphism

"There is a homomorphism from the linear graph of a system to the linear graph of its design organization"



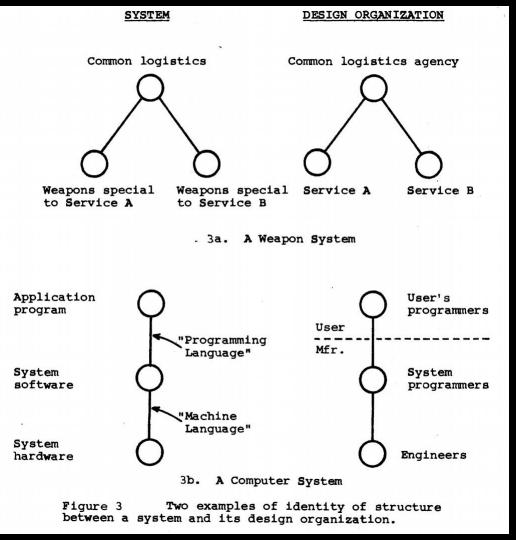


ho·mo·mor·phism

/ homə morfizəm/

noun MATHEMATICS

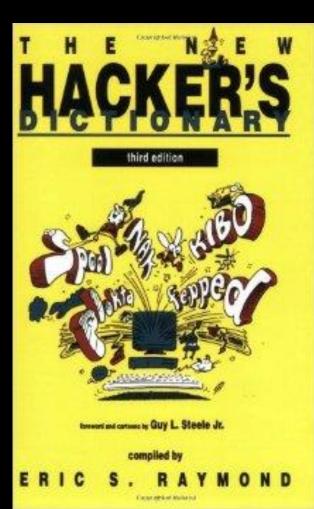
a transformation of one set into another that preserves in the second set the relations between elements of the first.



Homomorphism

"If you have four groups working on a compiler, you'll get a 4-pass compiler."

- Eric S. Raymond, 1991



Conway's Fourth Law

Chapter VI, "The Technostructure." ³ For a discussion of the problems which may arise when the design

Review, March-April, 1967, p. 73.

design organization criteria

COMMITTEES **INVENT?** by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

HOW DO

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often provails.

It seems reasonable to suppose that the knowledge that one will have to carry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions: they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the seconsor and by the world's realities.
- organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

2. Achievement of a preliminary notion of the system's

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly

activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvord Buriness

ing a design team means that certain design decisions have already been made, explicitly or otherwise, Given any design team organization, there is a class of design ulternatives which cannot be effectively pursued by such an organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design group which is both organized and unbiased.

Once the organization of the design team is chosen, it is possible to delegate activities to the subgroups of the organization. Every lime a delegation is made and somebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also parrowed.

Once scopes of activity are defined, a coordination problow is created. Coordination among task groups, although it appears to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

1. Drawing of boundaries according to the ground rules.

- Choice of a preliminary system concept 3. Organization of the design activity and delegation of
- tasks according to that concept. Coordination among delegated tasks.
- Consolidation of subdesigns into a single design.

It is possible that a given design activity will not proceed straight through this list. It might conceivably reorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering and the yeav act of wohntarily abandoning a creation is painful and expensive. Of course, from the

> Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univoc Div. where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a PhD in math from Case.



Disintegration

"The structures of large systems tend to disintegrate during development, qualitatively more so than with small systems."

-- Mel Conway, 1967

Three reasons Disintegration occurs...

design organization criteria

HOW DO COMMITTEES INVENT?

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole firm it diverse parts may be oalled the dasign of a system. Whether the particular activity is the creation of specifications for a major waypon system, the formation of a roommendation to meet a social challenge, or the programning of a computer, the general activity is largely the same.

Typically, the objective of a design organization is the creation and assembly of a document containing, a observaby streatived body of information. We may name this information the spatran design, it is typically produced for a spanner who usually desires to carry our some activity guided by the system design, its commande, a public affaint and the stream of the stream of the stream of the stream recent disacter, so he appoints a tram to explision the catanates a product plenning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public alfaits, there are policies which discourage a group's acting upon its own recommendations, whereas, in private industry, quite the opposite situation of eue prevails.

It seems reasonable to suppose that the knowledge that no will have to earry out one's own recommendations or that thits task will fall to offers, probably affects some design obtains which the ladividual designer is called upon to make. Most design activity: equires continually making holices. Minoy of these obviess may be more than design makes about his own future. As we shall see later, the incentives which exist in a conventional mathematic viorament can metivate choices which subvert the intent of the sponsor.¹

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.² The full-blown design activity cannot proceed uitil certain preliminary milestones are passed. These include:

- Understanding of the boundaries, both on the design activity and on the system to be designed, placod by the sponsor and by the world's realities.
- Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.
- We shall see in detail later that the very act of organiz-

 1 A related, but much more comprehensive discussion of the behavior of system-designing argumizations is found in John Kenneth Galbraith's. The New Industrial State (Boston, Houghton Mifflin, 1967). See expectally Chapter VI. "The Technostructure".

 3 For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Horvard Suriness Review, March-April, 1967, p. 73.

Ing a design team means that certain design desistons have desired been made, explicitly or otherwise. Given any design team organization, there is a class of design alternatives which cannot be effectively pursued by such an organization because the uscessary commanication paths do not exist. Therefore, there is no such thing as a design goog which is thoir organized and unbiased.

Once the organization of the design team is chosen, it is possible to delogate activities to the subgroups of the organization. Every line a delogation is made and samebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also narrowed.

Once scopes of activity are defined, a coordination problem is created. Coordination among task groups, although it agpents to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

 Drawing of boundaries according to the ground rules.

- Choice of a preliminary system concept.
 Organization of the design activity and delegation of
- tasks according to that concept.
 Coordination among delegated tasks.
- Consolidation of subdesigns into a single design.

1: is possible that a given design activity will not proceed straight through this list. It might conceivably rorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering, and the very act of volumtarily abundoning a creation is pairful and expensive. Of course, from the

Dr. Conway is manager, perigheral systems research, at Sperry Rand's Univer Div., where he is working on recognition of continuous speech. He has previously been a research associate at Cose Wastero Reserve Univ., and a software consultant. Ne has an MS in physics from Collech and a Ho In meih from Cose.

DATAMATION

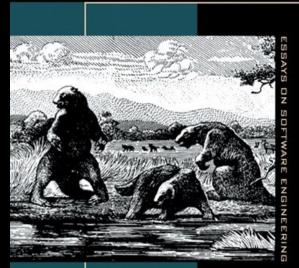
Disintegration: Reason #1

"The realization that the system will be large, together with organization pressures, make irresistible the temptation to assign too many people to a design effort"

-- Mel Conway, 1967



ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



Brooks' Law

Adding manpower to a late software project makes it later.

THE MYTHICAL MAN-MONTH

FREDERICK P. BROOKS, JR.

-- Fred Brooks, 1975

Disintegration: Reason #2

design organization causes its

communication structure to

"Application of the

disintegrate."

conventional wisdom of

management to a large

-- Mel Conway, 1967

design organization criteria

HOW DO COMMITTEES **INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often provails.

It seems reasonable to suppose that the knowledge that one will have to carry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions: they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the seconsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.
- We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvord Buriness Review, March-April, 1967, p. 73.

ing a design team means that certain design decisions have already been made, explicitly or otherwise, Given any design team organization, there is a class of design ulternatives which cannot be effectively pursued by such an organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design group which is both organized and unbiased.

Once the organization of the design team is chosen, it is possible to delegate activities to the subgroups of the organization. Every time a delegation is made and somebody's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also parrowed.

Once scopes of activity are defined, a coordination problow is created. Coordination among task groups, although it appears to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

- 1. Drawing of boundaries according to the ground rules.
- Choice of a preliminary system concept 3. Organization of the design activity and delegation of
- tasks according to that concept. Coordination among delegated tasks.
- Consolidation of subdesigns into a single design.

It is possible that a given design activity will not proceed straight through this list. It might conceivably reorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering, and the very act of voluntarily abundoning a creation is painful and expensive. Of course, from the

> Dr. Conway is manager, peripheral systems research, at Speny Rand's Univoc Div. where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a PhD in math from Case.

> > DATAMATION



Dunbar's Number

A measurement of the "cognitive limit to the number of individuals with whom any one person can maintain stable relationships."





HOW DO COMMITTEES INVENT?

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole firm it diverse parts may be oalled the dasign of a system. Whether the particular activity is the creation of specifications for a major waypon system, the formation of a roommendation to meet a social challenge, or the programning of a computer, the general activity is largely the same.

Typically, the objective of a design organization is the creation and assembly of a document contribute, a obtenutby streattived body of information. We may neare this a formation the system design, it is typically produced for a sponsor who usually desires to carry our some activity guided by the system design, its community, a public affaital system desires and the system design. The system of the recent disactor, so he appoints a team to explicit the catastrophe. Or a manufacture needs a new product and designnates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are politics which discourage a group's acting upon its own recommendations, whereas, in private industry, quite the opposite situation of tem prevails.

It seems reasonable to suppose that the knowledge that no will have to earry out one's own recommendations or that this task will fail to others, probably affects some design choices. Most dissign activity requires continually making choices. Mixey of these choices may be more than design details. Most dissign activity requires continually making indications and this own that the main design details and this own that the source of the incentives which exist in a conventional main entry the sponsor. It is prove that the source of the sponsor.

stages of design

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.² The full-blown design activity cannot proceed uitil certain preliminary milestones are passed. These include:

- Understanding of the boundaries, both on the design activity and on the system to be designed, placod by the sponsor and by the world's realities.
- Achievement of a preliminary notion of the system's organization so that design task groups can be mean inefully assigned.
- We shall see in detail later that the very act of organiz-

 1 A related, but much more comprehensive discussion of the behavior of system-designing argumizations is found in John Kenneth Galbraith's. The New Industrial State (Boston, Houghton Mifflin, 1967). See expectally Chapter VI. "The Technostructure".

 3 For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Horvard Buriness Review, March-April, 1967, p. 73.

Ing a design team means that certain design desistors have already been mude, explicitly or otherwise. Geven any design team organization, there is a class of design ulternatives which cannot be effectively pursued by such an organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design group which is both organized and unbiased.

design organization criteria

Once the organization of the design team is chosen, it is possible to delegate activities to the subgroups of the organization. Every line a delegation is made and same botly's scope of inquiry is narrowed, the class of design alternatives which can be effectively pursued is also narrowed.

Once scopes of activity are defined, a coordination problem is created. Coordination among task groups, although it agpents to lower the productivity of the individual in the small group, provides the only possibility that the separate task groups will be able to consolidate their efforts into a unified system design.

Thus the life cycle of a system design effort proceeds through the following general stages:

- Drawing of boundaries according to the ground rules.
- Choice of a preliminary system concept.
 Organization of the design activity and delegation of
- Organization of the design industry and delegated tasks according to that concept.
 Coordination among delegated tasks.
- Consolidation of subdesigns into a single design.

1: is possible that a given design activity will not proceed straight through this list. It might conceivably rorganize upon discovery of a new, and obviously superior, design concept; but such an appearance of uncertainty is unflattering, and the very act of volumtarily abundoning a creation is pairful and expensive. Of course, from the



Disintegration: Reason #3

"Homomorphism insures that the structure of the system will reflect the disintegration which has occurred in the design organization."

-- Mel Conway, 1967

design organization criteria

ing a design team means that certain design decisions have

already been made, explicitly or otherwise, Given any

design team organization, there is a class of design alterna-

tives which cannot be effectively pursued by such an

organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design

Once the organization of the design team is chosen, it is

possible to delegate activities to the subgroups of the

organization. Every time a delegation is made and somebody's scope of inquiry is narrowed, the class of design

alternatives which can be effectively pursued is also par-

Once scopes of activity are defined, a coordination prob-

lon is created. Coordination among task groups, although it appears to lower the productivity of the individual in the

small group, provides the only possibility that the separate

task groups will be able to consolidate their efforts into a

Thus the life cycle of a system design effort proceeds

1. Drawing of boundaries according to the ground

5. Consolidation of subdesigns into a single design.

ceed straight through this list. It might conceivably reorga-

nize upon discovery of a new, and obviously superior,

design concept; but such an appearance of uncertainty is

unflattering, and the very act of voluntarily abandoning a

creation is painful and expensive. Of course, from the

It is possible that a given design activity will not pro-

Choice of a preliminary system concept. 3. Organization of the design activity and delegation of

tasks according to that concept.

Coordination among delegated tasks.

group which is both organized and unbiased.

rowed.

unified system design.

rules.

through the following general stages:

COMMITTEES **INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often prevails.

It seems reasonable to suppose that the knowledge that one will have to curry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions: they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

28

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the sponsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvard Business Review, March-April, 1967, p. 73.

Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univoc Div. where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a

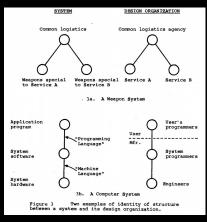
PhD in math from Case.

DATAMATION

Communication dictates design.

-- Mel Conway, 1<u>96</u>7

The machine is the organization.





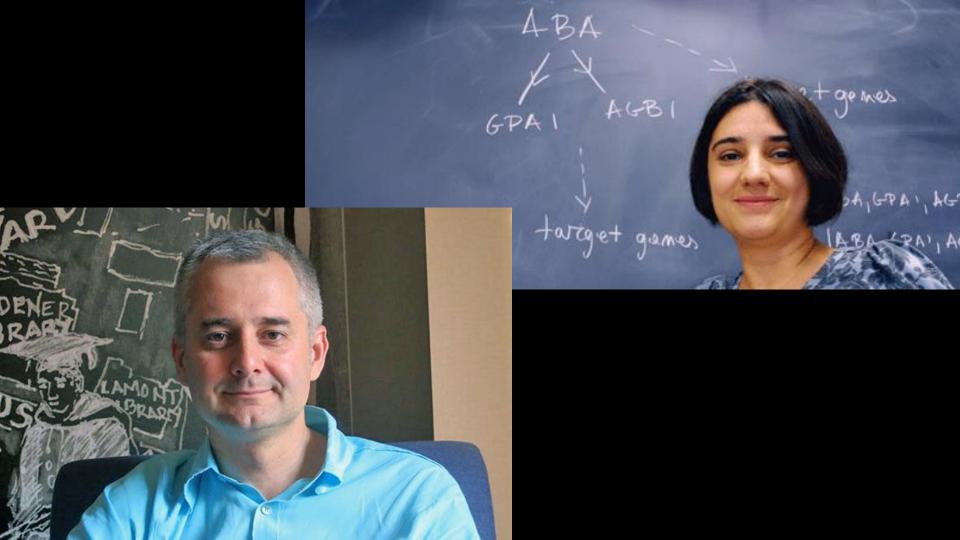
"Free" as in "Scale-Free"

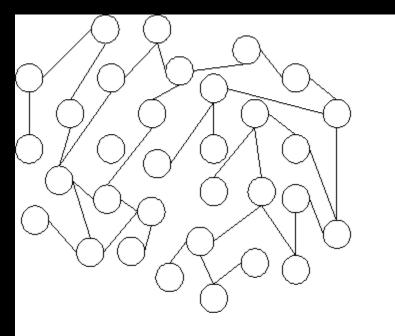
"A scale-free network is a network whose degree distribution follows a power law."

"A scale-free network is a network whose degree distribution follows a power law."

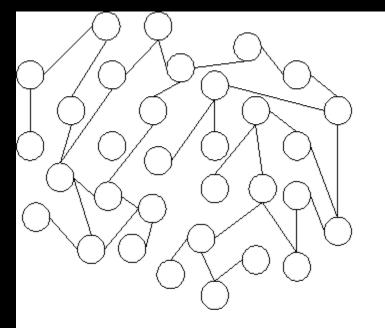


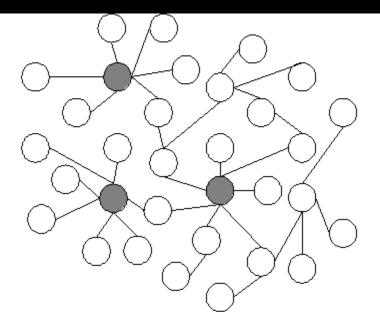






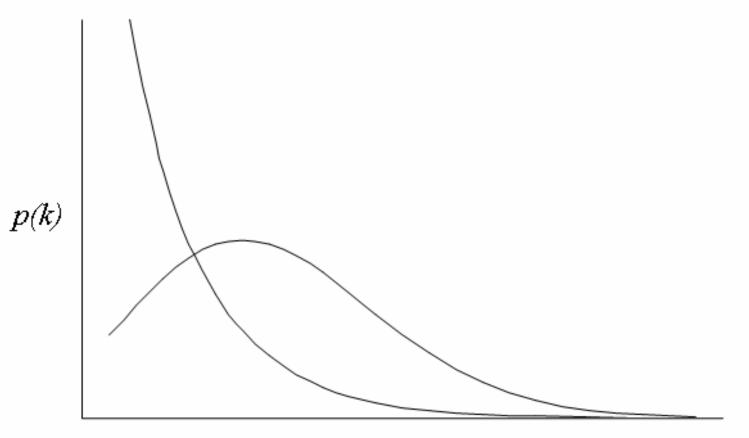
(a) Random network

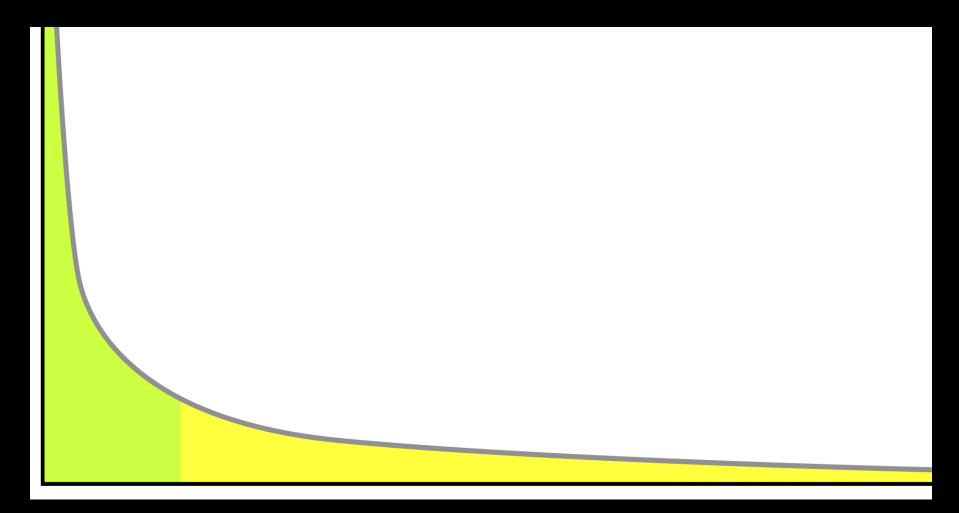




(a) Random network

(b) Scale-free network



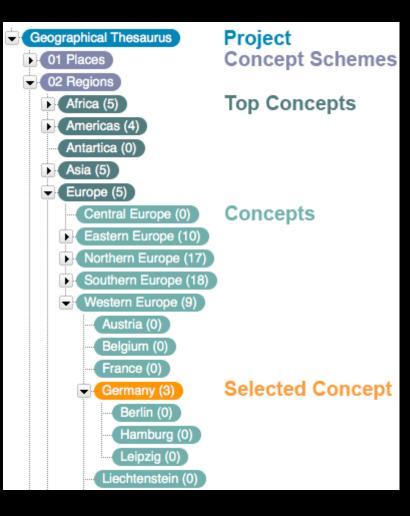


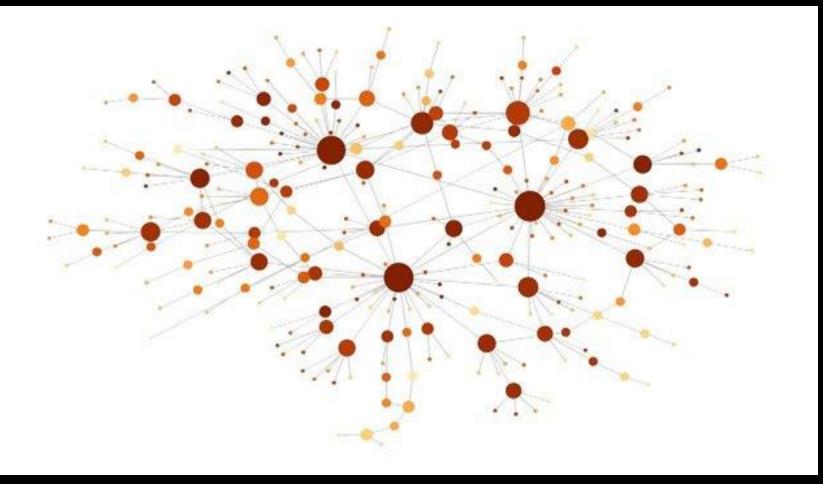
Emergence of Scaling in Random Networks

Albert-László Barabási* and Réka Albert

Department of Physics, University of Notre-Dame, Notre-Dame, IN 46556

Systems as diverse as genetic networks or the world wide web are best described as networks with complex topology. A common property of many large networks is that the vertex connectivities follow a scale-free power-law distribution. This feature is found to be a consequence of the two generic mechanisms that networks expand continuously by the addition of new vertices, and new vertices attach preferentially to already well connected





This applies to code, too...

Basic Class Hierarchy ("*" indicates an abstract class) <u>SWT:</u> Object Swing: Object *Dialog *Component ColorDialog Container DirectoryDialog FileDialog FontDialog MessageDialog PrintDialog *Widget Menu *Item CoolItem CTabItem MenuItem TabItem TableColumn TableItem TableTreeItem ToolItem TrayItem TreeColumn TreeItem *Control Button Label ProgressBar Sash Scale Scrollable Composite Browser Canvas AnimatedProc CLabel Decorations Shell FormText StyledText TableCursor CBanner CCombo Combo CoolBar CTabFolder Group ProgressIndicate SashForm ScrolledComposit TabFolder Table TableTree Panel ToolBar Tray Tree Window ViewForm List Text Slider

*JComponent *AbstractButton JButton JMenuItem JCheckBonMenuItem JMenu JRadioButonMenuItem *JToggleButton **JCheckBox** JRadioButton Box Filler JColorChooser JComboBox JDesktopIcon JFileChooser JInternalFrame JLabel JLayeredPane JDesktopPane JList JMenuBar JOptionPane JPanel JPopupMenu JProgressBar JRootPane JScrollBar JScrollPane JSeparator JSlider **JSplitPane** JTabbedPane JTable JTableHeader *JTextComponent JEditorPane FrameEditorPane JTextPane JTextArea JtextField JPasswordField JToolBar JToolTip JTree JViewport ScrollableTabViewport Applet JApplet Dialog JDialog Frame JFrame JWindow

Code as hierarchy



The more code, the more bugs.

"The industry average is about 15 - 50 errors per 1000 lines of delivered code."



- Steve McConnell



Code is not the solution, code is the problem.





Better

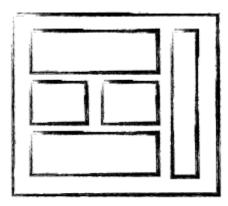


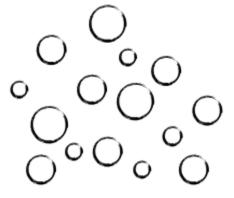








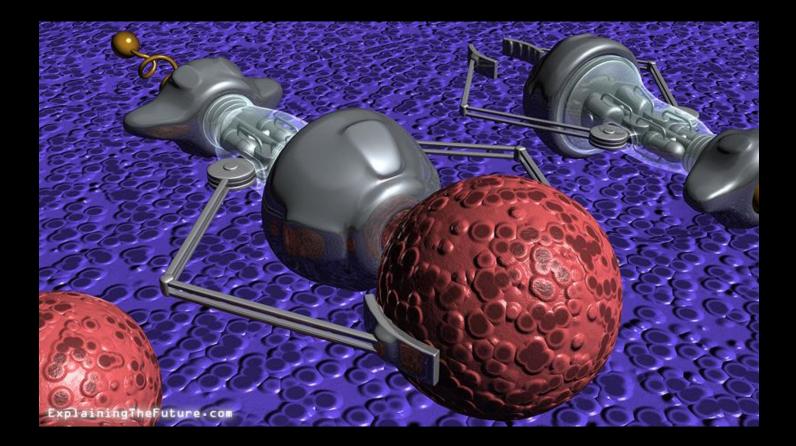




MONOLITHIC/LAYERED



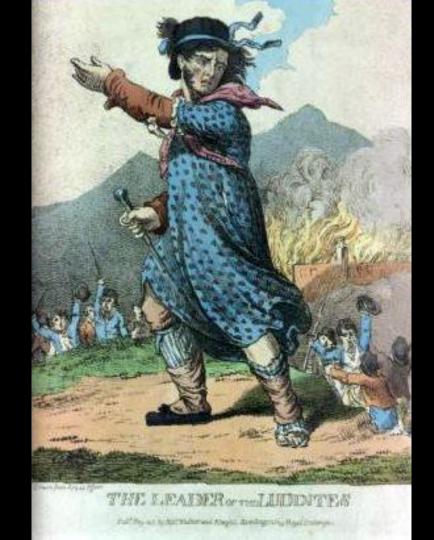




NO

NO CODE

Artisinal Luddites



Ned Ludd, 1811

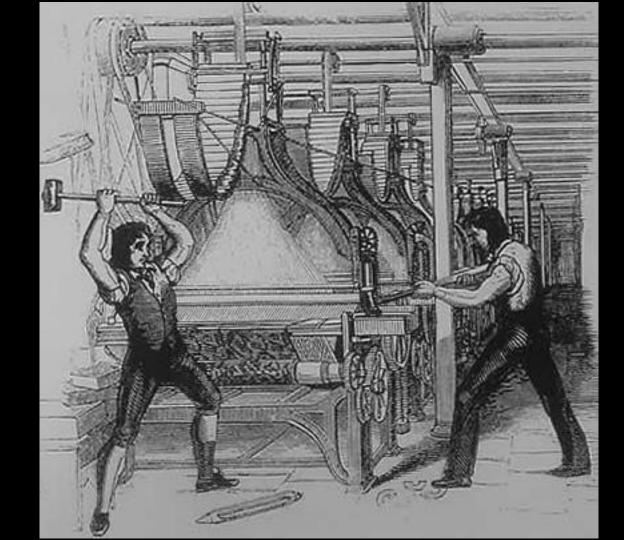
The **Luddites** were 19th-century English textile workers who protested against newly developed labor-economizing technologies

- Wikipedia

Ned Ludd, 1811

The Luddites were 19th-century English textile workers who protested against newly developed labor-economizing technologies

- Wikipedia



ar·ti·san·al /ärˈtēzən(ə)l/

adjective

Rectangular Snip

relating to or characteristic of an artisan. "artisanal skills"

ar·ti·san·al

/ärˈtēzən(ə)l/

adjective

Rectangular Snip

relating to or characteristic of an artisan.

"artisanal skills"

 (of a product, especially food or drink) made in a traditional or non-mechanized way.

"artisanal cheeses"

Slow Programming

The **slow programming** movement is a software development philosophy that emphasizes careful design, quality code, software testing and thinking.

- Wikipedia

Slow Programming

The **slow programming** movement is a software development philosophy that emphasizes careful design, quality code, software testing and thinking.

- Wikipedia



"What works good is better than what looks good, because what looks good can change, but works good will still work."

– Charles Eames

"What works good is better than what looks good, because what looks good can change, but works good will still work."

– Charles Eames

"What works good is better than what looks good, because what looks good can change, but works good will still work."

– Charles Eames









Exhibition designed for IBM by the Office of Charles and Ray Eames

A COMPUTER PERSPECTIVE

A sequence of 20th century ideas, events, and artifacts from the history of the information machine

Charles & Ray Eames



"I think everybody in this country should learn how to program a computer because it teaches you how to think."



- Steve Jobs











Life skills are not the same as livelihood.

"People may outlaw driving cars because it's too dangerous. You can't have a person driving a two-ton death machine."



- Elon Musk



The Future of Code

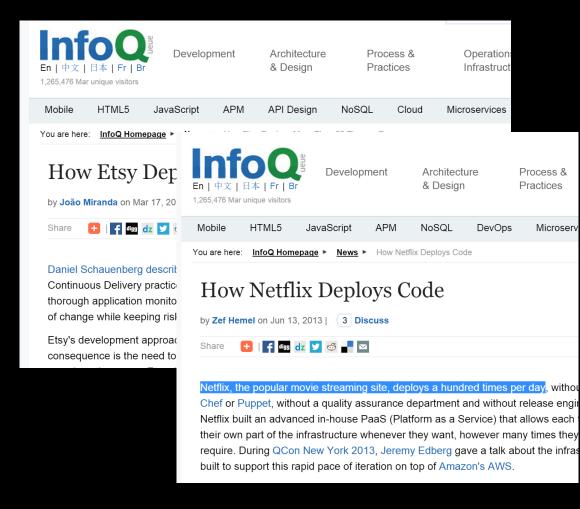
The opposite of Artisinal Programming is...

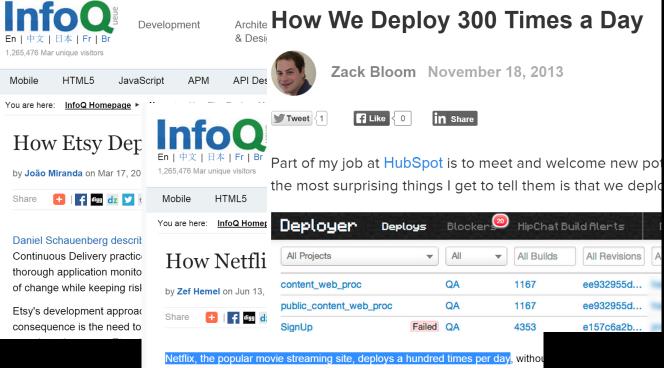


Share 🛛 🕂 🛉 🏧 dz 🔰 🍜 🚽 🖂

Daniel Schauenberg described at the last QCon London how Etsy, renowned for its DevOps and Continuous Delivery practices, does 50 deploys/day. A fully automated deployment pipeline, thorough application monitoring and IRC-based collaboration are all important to achieve this rate of change while keeping risk to a minimum.

Etsy's development approach revolves around making many small, continuous changes. A direct consequence is the need to do many deployments a day. In the words of Daniel Schauenberg, at





Chef or Puppet, without a quality assurance department and without release engine Netflix built an advanced in-house PaaS (Platform as a Service) that allows each their own part of the infrastructure whenever they want, however many times they require. During QCon New York 2013, Jeremy Edberg gave a talk about the infrast built to support this rapid pace of iteration on top of Amazon's AWS.

What's going on here?

CIO Journal.

erization Big Data Cloud Talent & Management Security

Vall Street Journal News Department was not involved in the creation of the content below.

Deloitte.



hnology-enabled: Insight written and compiled by Deloitte



Software Development at the Speed of DevOps

DevOps seeks to improve the speed and quality of software development and support. It involves integrating and automating the work of software developers and IT operations professionals.

In recent years, some IT organizations have moved to a new software development delivery model called "DevOps." DevOps refers to a set of practices designed to facilitate interactions between the application development and operations functions, and ultimately aims to increase the speed, improve the quality, and reduce the cost of software development, ongoing enhancement, and support.

Α

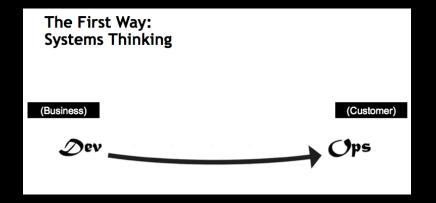
Traditionally, IT organizations have run their development and operations functions separately, largely because the two groups have different missions that yield opposing behaviors. "App Dev"

Yep. DevOps.



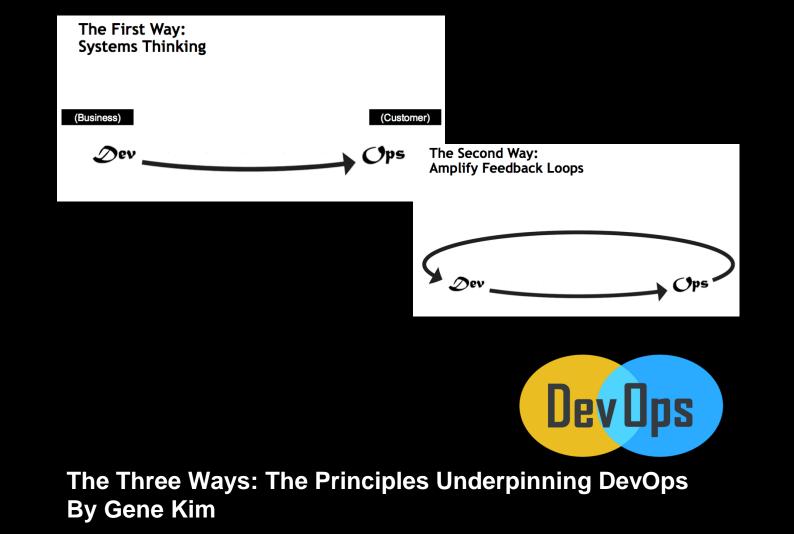
Yep. DevOps. But for *code*.

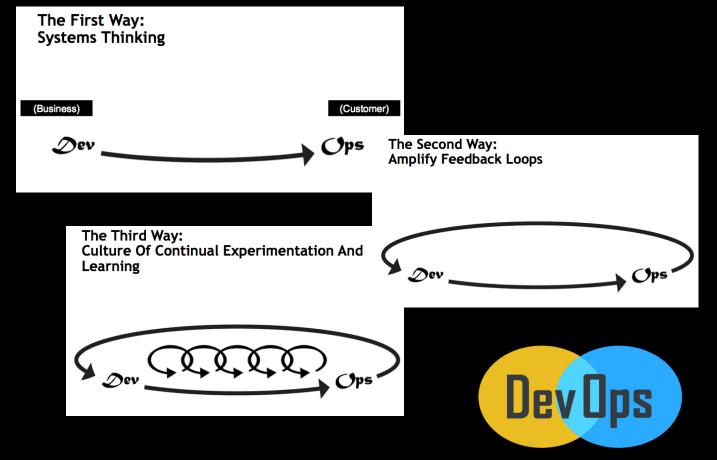




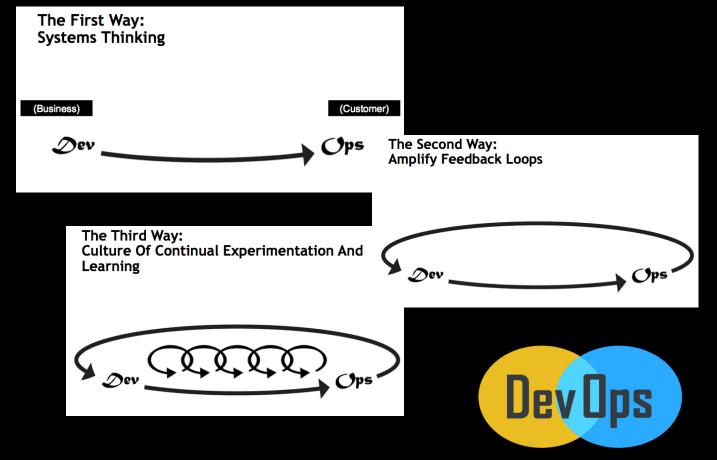


The Three Ways: The Principles Underpinning DevOps By Gene Kim





The Three Ways: The Principles Underpinning DevOps By Gene Kim



The Three Ways: The Principles Underpinning DevOps By Gene Kim

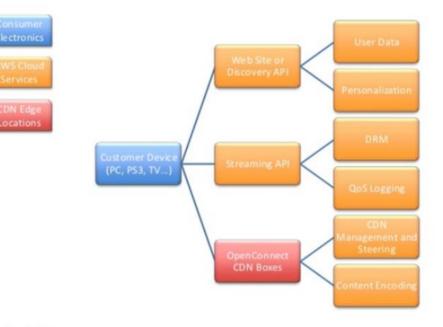
Four Pillars of OPS

Four Pillars of OPS

- Reduce Cost
- Increase Speed
- Improve Safety/Resiliency
- Provide Visibility/Feedback

Reduce Cost

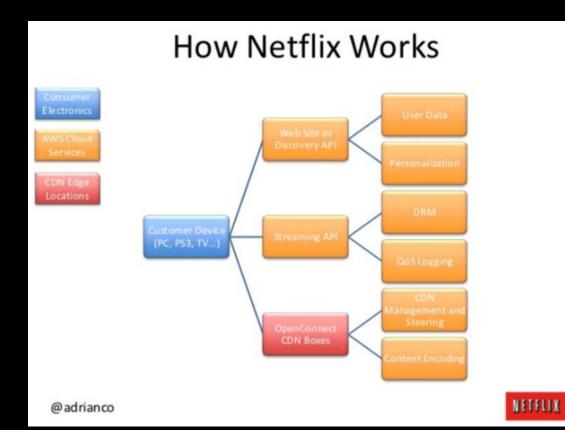




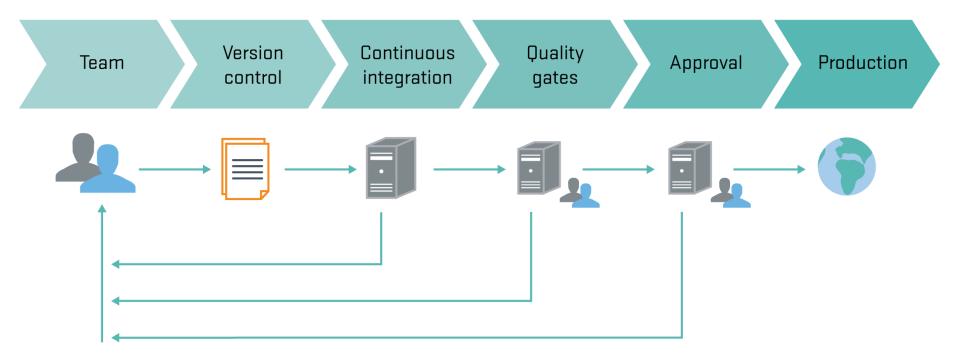


@adrianco

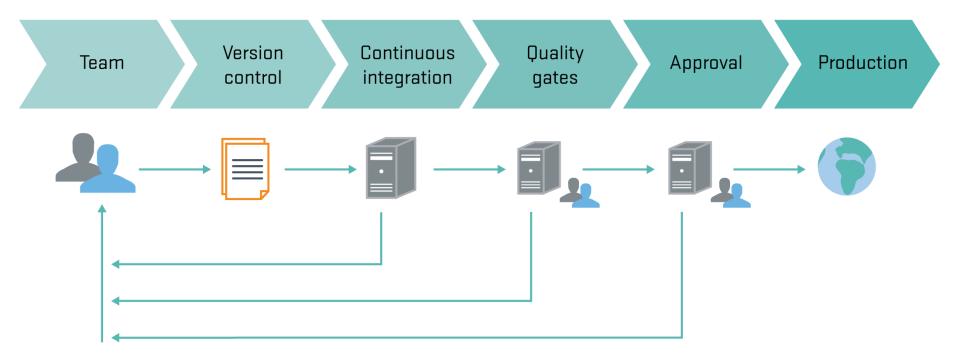
Reduce Cost - Virtualize Hardware



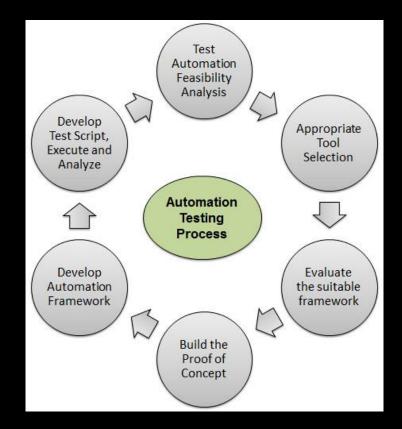
Increase Speed



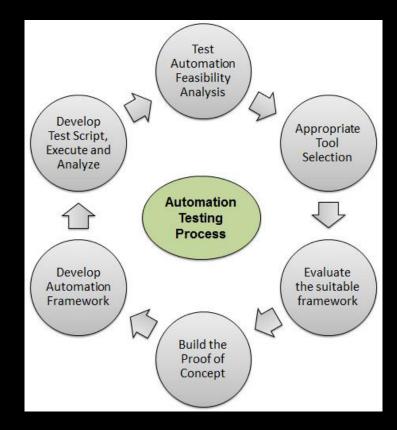
Increase Speed – Automate Deployment



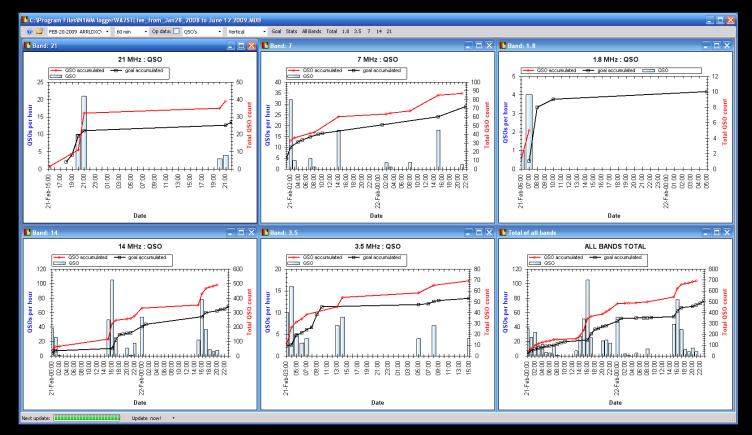
Improve Resiliency



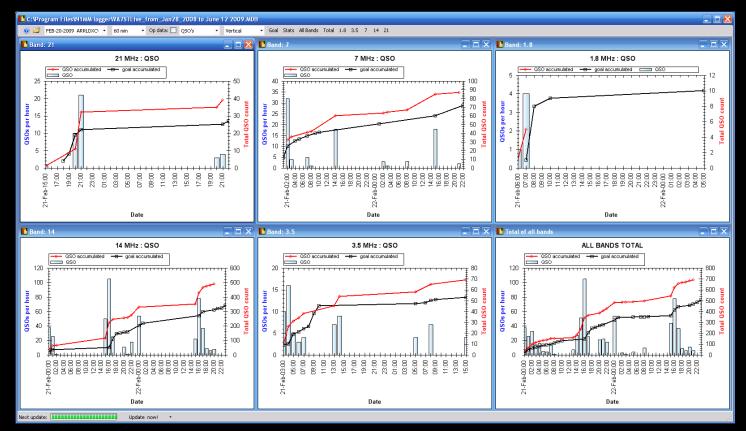
Improve Resiliency – Automated Testing



Provide Visibility



Provide Visibility – Ubiquitous Logging



Same Pillars for DEV

Four Pillars of DEV

- Reduce Cost
- Increase Speed
- Improve Safety/Resiliency
- Provide Visibility/Feedback

Reduce Cost

CA Service Virtualization

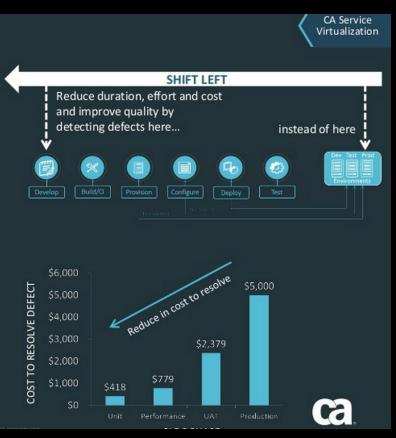
Rapidly Create High-Quality Software

SOLUTION

- · Quickly create, edit and deploy virtual services
- Patented "Learning Mode" which automatically learns differences between your test and live environments
- Uses artificial intelligence to translate any protocol when creating virtual services

VALUE

- Dramatically reduce the time it takes to build critical business applications
- Avoid delays caused by constrained or unavailable resources
- Enable more comprehensive testing that begins earlier in the cycle so more defects are found sooner to improve quality and reduce costs



Reduce Cost - Virtualize System

CA Service Virtualization

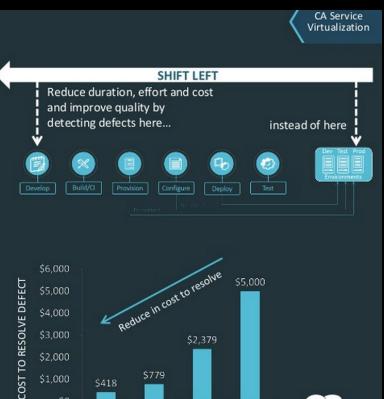
Rapidly Create High-Quality Software

SOLUTION

- Quickly create, edit and deploy virtual services
- Patented "Learning Mode" which automatically learns differences between your test and live environments
- Uses artificial intelligence to translate any protocol when creating virtual services

VALUE

- Dramatically reduce the time it takes to build critical business applications
- Avoid delays caused by constrained or unavailable resources ۰
- Enable more comprehensive testing that begins earlier in the cycle so more defects are found sooner to improve quality and reduce costs



\$779

Performance

\$2.000

\$1,000

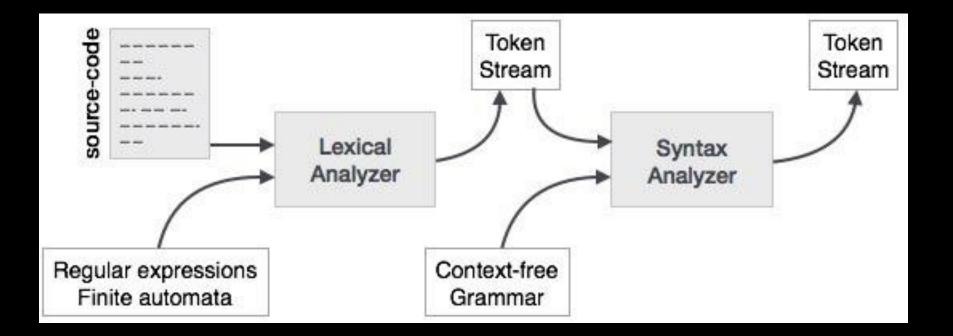
Increase Speed

e.values[3]; 神秘 道 · / var claim_code = []; 18 //This is where the Issuer Gadget is hosted var baseUrl = "https://sites.google.com/site/<<YOUR SITE>>>*; // The claim code holds the row number and the type of bodge, which he was to ang Ang claim_code.push(Utilities.base64Encode(claim_code_base + "Atypercontage")) // Build the URL to send var url = baseUrl + "?claim_code=" + claim_code; // Compose text for the email var emailText = "Hi "+name+", \n\nCongratulations on obtaining the " + addresses 30 // Using the MailApp function of Apps Script to send the empli to the server 11/ompil "Claim your Badge - " + badgename + "", emailTestin

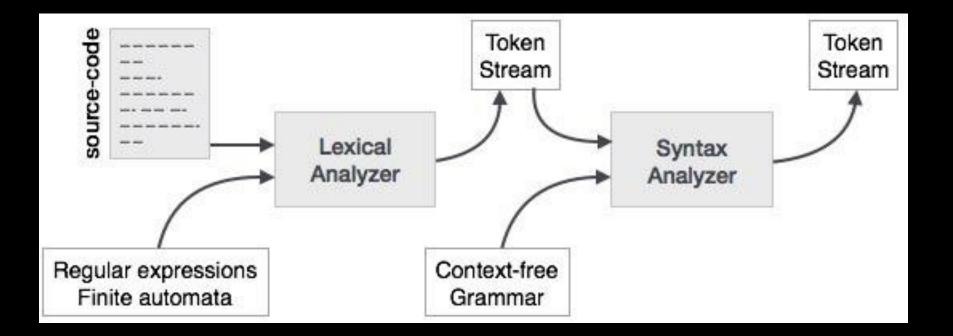
Increase Speed – Automate Code

e.values[3]: 神秘 道 41 AV var claim_code = []; 18 //This is where the Issuer Gadget is hosted var baseUrl = "https://sites.google.com/site/<<YOUR SITE>>"; // The claim code holds the row number and the type of bodge, which her now be ang Ang claim_code.push(Utilities.base64Encode(claim_code_base + "Atyperpression")) // Build the URL to send var url = baseUrl + "?claim_code=" + claim_code; // Compose text for the email var emailText = "Hi "+name+", \n\nCongratulations on obtaining the 363 // Using the MailApp function of Apps Script to send the emoil to the server 11/ompil "Claim your Badge - " + badgename + "", emailtertu 14

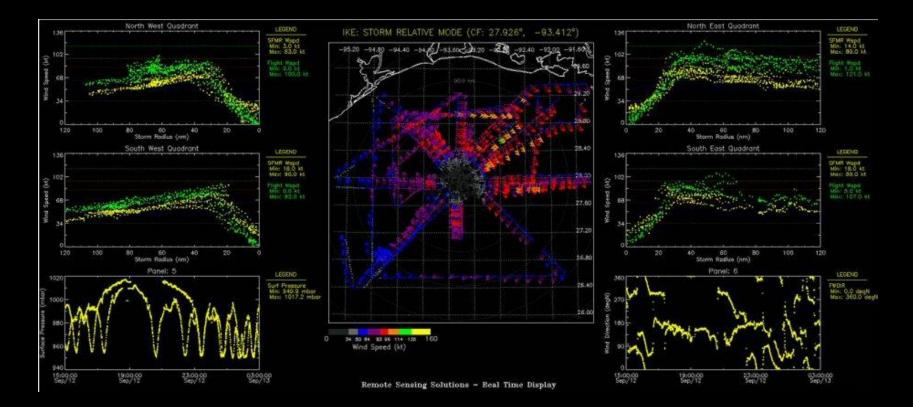
Improve Resiliency



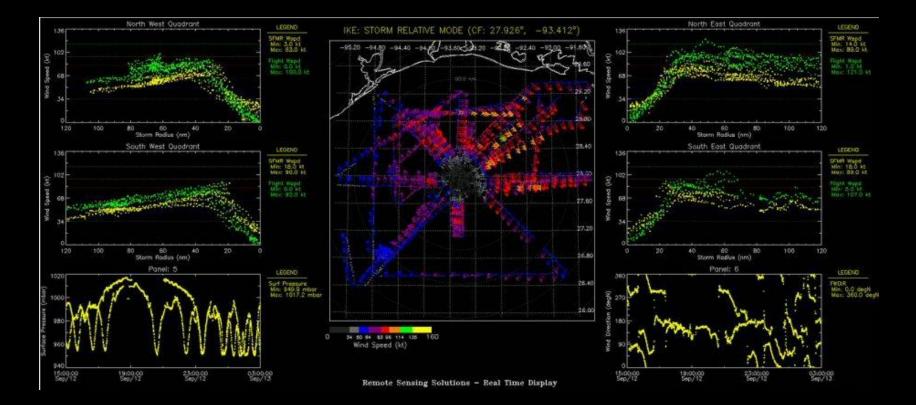
Improve Resiliency – Code Analytics



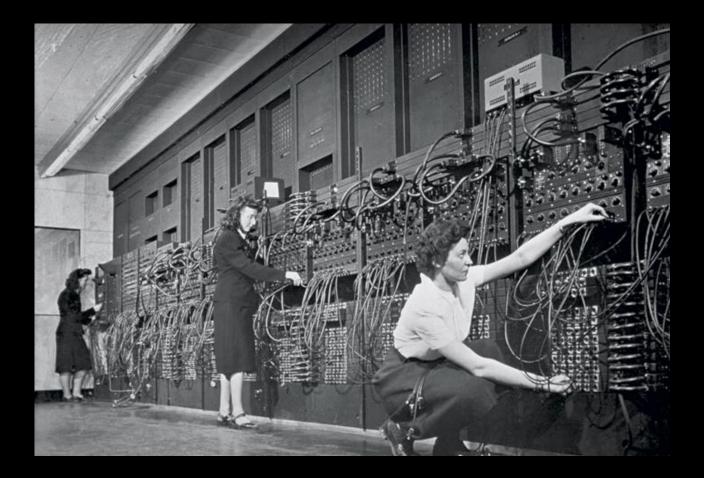
Provide Visibility



Provide Visibility – Runtime Visualization

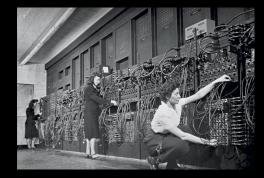






Jennings, Wescoff, & Lichterman, 1946

The program was the machine.





The machine was the code.



design organization criteria

ing a design team means that certain design decisions have

already been made, explicitly or otherwise, Given any

design team organization, there is a class of design alterna-

tives which cannot be effectively pursued by such an

organization because the necessary communication paths do not exist. Therefore, there is no such thing as a design

Once the organization of the design team is chosen, it is

possible to delegate activities to the subgroups of the

organization. Every time a delegation is made and somebody's scope of inquiry is narrowed, the class of design

alternatives which can be effectively pursued is also par-

Once scopes of activity are defined, a coordination prob-

lon is created. Coordination among task groups, although it appears to lower the productivity of the individual in the

small group, provides the only possibility that the separate

task groups will be able to consolidate their efforts into a

Thus the life cycle of a system design effort proceeds

1. Drawing of boundaries according to the ground

5. Consolidation of subdesigns into a single design.

ceed straight through this list. It might conceivably reorga-

nize upon discovery of a new, and obviously superior,

design concept; but such an appearance of uncertainty is

unflattering, and the very act of voluntarily abandoning a

creation is painful and expensive. Of course, from the

It is possible that a given design activity will not pro-

Choice of a preliminary system concept. 3. Organization of the design activity and delegation of

tasks according to that concept.

Coordination among delegated tasks.

group which is both organized and unbiased.

rowed.

unified system design.

rules.

through the following general stages:

COMMITTEES **INVENT?**

by MELVIN E. CONWAY

That kind of intellectual activity which creates a useful whole from its diverse parts may be called the design of a system. Whether the particular activity is the creation of specifications for a major weapon system, the formation of a recommendation to meet a social challenge, or the programming of a computer, the general activity is largely the same

Typically, the objective of a design organization is the creation and assembly of a document containing a coherently structured body of information. We may name this information the system design. It is typically produced for a sponsor who usually desires to carry out some activity guided by the system design. For example, a public official may wish to propose legislation to overt a recurrence of a recent disaster, so he appoints a team to explain the catastrophe. Or a manufacturer needs a new product and designates a product planning activity to specify what should be introduced.

The design organization may or may not be involved in the construction of the system it designs. Frequently, in public affairs, there are policies which discourage a group's arting upon its own recommendations, whereas, in private industry, quite the opposite situation often prevails.

It seems reasonable to suppose that the knowledge that one will have to curry out one's own recommendations or that this task will fall to others, probably affects some design choices which the individual designer is called upon to make. Most design activity requires continually making choices. Many of these choices may be more than design decisions: they may also be personal decisions the designer makes about his own future. As we shall see later, the incentives which exist in a conventional management environment can motivate choices which subvert the intent of the sponsor.1

stages of design

28

The initial stages of a design effort are concerned more with structuring of the design activity than with the system itself.2 The full-blown design activity cannot proceed until certain preliminary milestones are passed. These include:

- 1. Understanding of the boundaries, both on the design activity and on the system to be designed, placed by the sponsor and by the world's realities.
- 2. Achievement of a preliminary notion of the system's organization so that design task groups can be meaningfully assigned.

We shall see in detail later that the very act of organiz-

¹ A related, but much more comprehensive discussion of the behaviar of system-designing organizations is found to John Kenneth Galbraith's, The New Industrial State (Boston, Houghton Mifflin, 1967). See extendibly Chapter VI, "The Technostructure."

³ For a discussion of the problems which may arise when the design activity takes the form of a project in a functional environment, see C. J. Middleton, "How to Set Up a Project Organization," Harvard Business Review, March-April, 1967, p. 73.

Dr. Conway is manager, peripheral systems research, at Sperry Rand's Univoc Div. where he is working on reconnition of continuous speech. He has previously been a research associate at Case Western Reserve Univ., and a software consultant He has an MS in obvsics from Callech and a

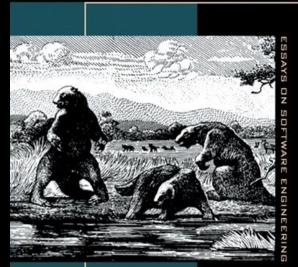
PhD in math from Case.

DATAMATION

Communication dictates design.

-- Mel Conway, 1<u>96</u>7

ANNIVERSARY EDITION WITH FOUR NEW CHAPTERS



Brooks' Law

"Adding manpower to a late software project makes it later."

THE MYTHICAL MAN-MONTH

FREDERICK P. BROOKS, JR.

-- Fred Brooks, 1975

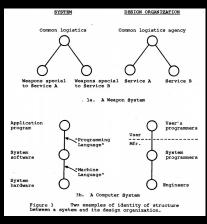
Dunbar Groups

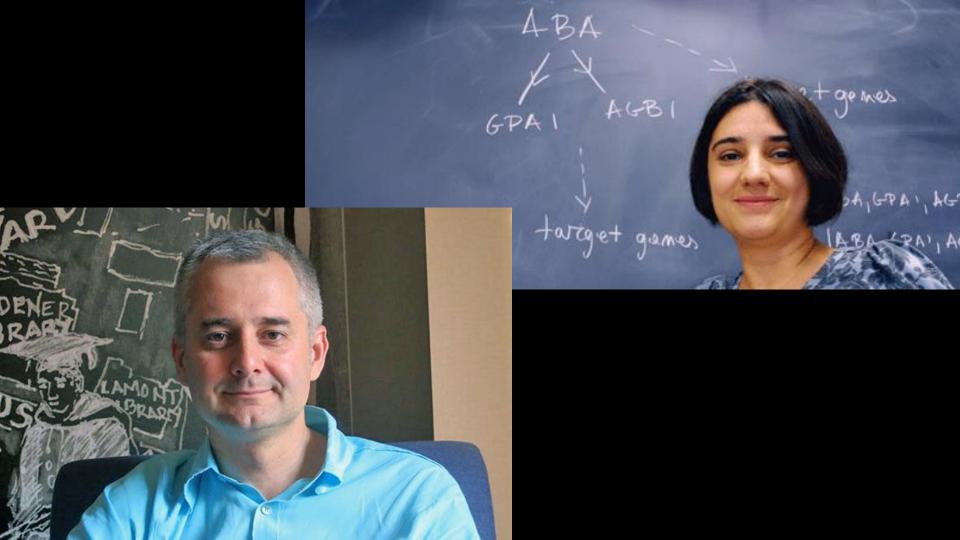
Intimate friends: 5 Trusted friends: 15 Close friends: 35 Casual friends: 150

-- Robin Dunbar, 1992



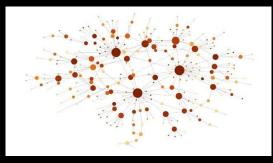
The machine was the organization.

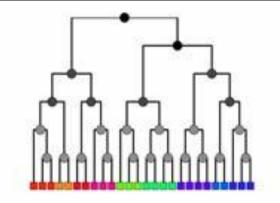


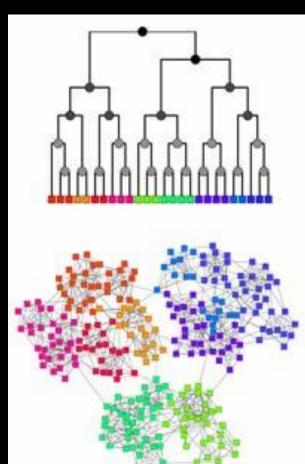




The machine is the **network**.





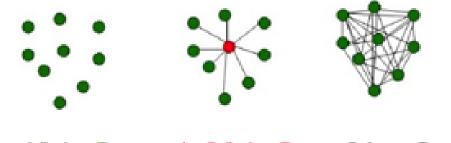


Four Pillars of DEV

- Reduce Cost
 (Virtualize the System)
- Increase Speed (Automate/Eliminate Code)
- Improve Safety/Resiliency
 (Code Analysis)
- Provide Visibility/Feedback (Runtime Visualization)

Bridging the Gap working smarter in networks





~19th C +/- 20th C 21st C

Designing the Enterprise, Ken Barnett 2011 (blog)

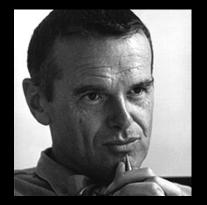
"We must break away from the sequential. We must state definitions and provide for priorities and descriptions of data. We must state relationships, not procedures."

- Grace Hopper, 1962



"Recognizing the need is the primary condition for design."

– Charles Eames



Those who ignore the mistakes of the future are bound to make them." – Dr. Joseph Miller



Beyond Source Code

Mike Amundsen, API Academy / CA @mamund

